



**FG ADVISORS:** INVESTMENT BANKING SERVICES  
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## FG Companies: Our Core Values

The Core Values of FG Companies were created by the Principals of the firm to describe our culture and philosophy.

### Our People

- We identify and recruit outstanding individuals with a willingness to work hard and a desire to love what they do for a living.
- We commit to providing our people with ongoing opportunities to further their personal and professional development.
- We are focused on creating a culture and working experience that is positive and enjoyable for all of our people.
- We are dedicated to fostering trust and open communication among our people.
- We believe in a performance-based culture where we reward our people for their contribution of value to our company.

### Our Clients

- We consider everyone we interact with to be our clients; whether businesses, investors, professional services firms, or individuals. We wish to be a part of their success.
- We endeavor to be a partner that delivers on promises, is easy to deal with, and is respected for our intellectual capital and work ethic.
- We believe in success through symbiotic relationships. If we serve our clients with excellence, our own success will follow.
- We make every attempt to be fully aligned with our investing partners and capital providers; we succeed only if our investors and lenders succeed.

### Integrity and Honesty

- We demand the highest professional and ethical standards from our people.
- We treasure the trust of our clients; we cannot ever afford to act in any way to breach this trust and put our clients, or our reputation, at risk.
- We give advice based on what we believe to be correct, not based on what people want to hear.

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